



Safety

As a company that develops and provides products that protect the lives of people, we have promoted safety and ANSHIN aiming at the creation of safe and comfortable environment in the global community. At the same time, through our work we have been taking initiatives to improve the well-being of people.

Target SDGs



Beyond safety, creating well-being

Since IDEC's founding, as a company that develops and provides products that protect the lives of people, we have delivered to society a wide range of various products and services with core control technology. In order to create a society in which all workers in different workplaces can live healthily, happily and vigorously, it is important not only in terms of technology to supply products with high performance, ease of use, and stable quality, but also to provide human resource training, compliance with rules such as standards and codes, and commitment by management to achieve well-being.

That is why IDEC is promoting safety initiatives from four aspects of Technology, People, Rulemaking, and Management.



We strongly support and participate in the activities of the Task Group of Vision Zero at the Enterprise Level, Global Coalition for Safety and Health at Work, established at the initiative of the International Labour Organization (ILO), and we made many presentations at the 2nd Vision Zero Summit held in Japan in May 2022. IDEC presented our world-leading collaborative safety technologies and communicated to the world its commitment to pursue and create safety, ANSHIN, and well-being through its business, as well as to raising awareness of global prevention culture activities for the world where people are protected from serious workplace accidents and therefore can work safely and healthily.

Qualification attesting to the level of safety knowledge and designing competency for technical staff

Number of employees holding Safety Assessor/ Safety Basic Assessor/ Robot Safety Assessor Certificates

(As of April 2022)

547

Qualification attesting to the occupational safety management knowledge and the ability to perform for administrative staff

Number of employees holding Safety Officer Certificates

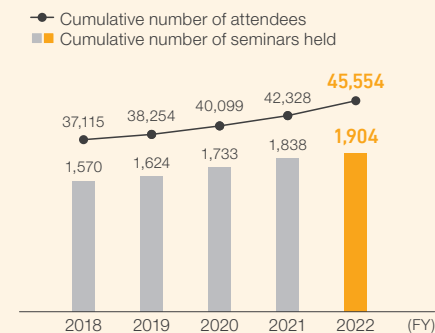
(As of April 2022)

105

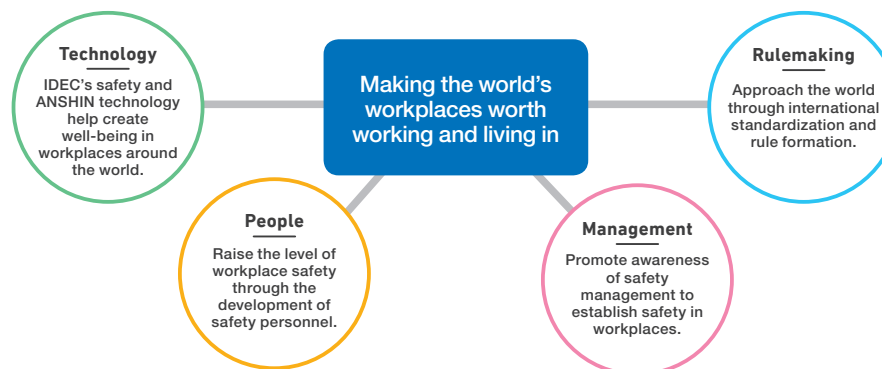
IDEC encourages employees to obtain Safety Assessor qualification in order to ensure safety manufacturing and to perform safety consulting based on international safety standards. Examination fees and certification renewal fees are borne by the Company.

* The counting method has been reviewed in 2022.

Safety seminars and explosion protection seminars: cumulative number of attendees and seminars held (IDEC unconsolidated)



Online basic, advanced, and practical seminars for safe, correct use of safety-related products and explosion protection products are conducted for free for our customers.





Safety

Technology

Pursuit of safety and ANSHIN technologies

IDEC is pursuing safety of the environment where humans and machines coexist and is focusing on the development of technology for machinery safety and explosion protection safety, while promoting the control device and control systems business. By providing the next-generation safety philosophy “Collaborative Safety / Safety2.0” and safety technology with risk assessment to customers outside of the FA field, we are also vigorously working to create an environment that ensures safety while maintaining productivity. This scope of safety is positioned as a key area in the five pillars of IDEC’s CSR activities: Environment, Social, Governance, Safety, and Quality.

We will continue developing more advanced hardware and software as well as their relevant standards that will enhance the safety of industrial sites. We are thereby aiming to become a company that pursues and realizes world-class safety and ANSHIN.



Solve societal challenges by using next-generation safety technology

People

Development of safety personnel

Safety training sessions are conducted for all employees, with the aim of developing staff who can make “safety and ANSHIN” proposals to society. Safety training sessions were held for all IDEC employees in FY2020 and for employees of the IDEC Group companies in Japan in FY2021. The training sessions were also conducted for executives of the Suzhou factory, a major manufacturing site in China, in FY2022. Furthermore, they will be extended to executives of factories in Thailand and Taiwan from FY2023 onward. The training sessions cover the IDEC’s history and thoughts on safety and safety products, as well as the latest trends, including Vision Zero and Safety2.0 topics. After the training sessions, a comprehension test is conducted to help participants retain the knowledge.



The IDEC Group’s Safety Training Plan

Rulemaking

Formation of rules to influence the world

International standardization plays a major role in helping resolve societal challenges and strengthening the international competitiveness of industries. IDEC participates in a technical committee of the International Electrotechnical Commission (IEC) and advances standardization activities through a framework for promoting the trinity of development, standardization, and recognition of intellectual property. In particular, in the standardization of the three-position enabling switches for safe operation of robots, we have contributed to the creation of IEC standards based on the IDEC specification, which became de facto standard, and have acquired a market position. We will continue to contribute to the advancement of society through technological development and rulemaking in the area of collaborative safety through our innovation and originality.



Collaborative Safety / Safety2.0 announcement at the IEC meeting (U.S.)

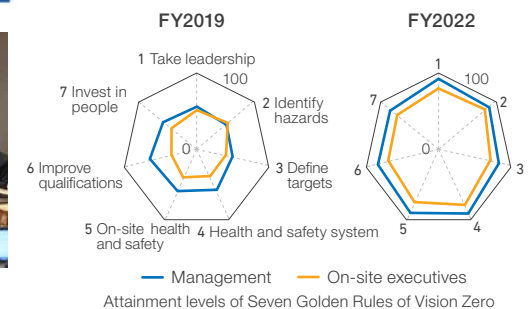
Management

Consolidation and expansion of ISO 45001

The Takino factory became the first worksite of IDEC that acquired ISO 45001, an international standard for occupational health and safety management systems, in March 2019. Then in FY2022, IDEC’s five locations—the Tatsuno Distribution Center as well as the four factories in Takino, Fukusaki, Amagasaki, and Kiba—acquired ISO 45001 under a common management system.

With Vision Zero’s approach to zero accidents and the Seven Golden Rules for healthy work, we are working on improving safety, health, and well-being of all people in our workplace, and creating a workplace environment that is more comfortable to work with.

A Company of
VISION ZERO
Safety.Health.Wellbeing.





Quality

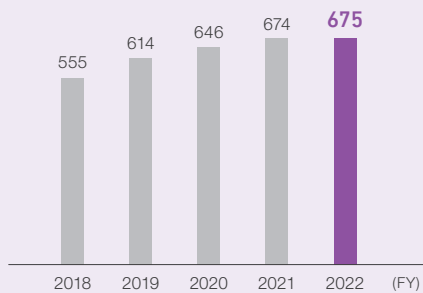
With the aim of deliver safety and ANSHIN products and services to customers, the IDEC Group has established a quality assurance system that pledges "IDEC – excellence in quality". We are thus engaged in development, manufacturing, sales, and service supply.

Target SDGs



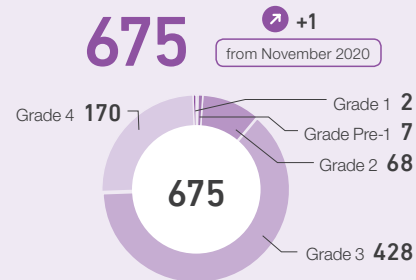
Employees holding "Quality Management and Quality Control Examination" Certificates

■ Number of employees holding "Quality Management and Quality Control Examination" Certificates



Aiming at checking and enhancing competence for quality improvement at a high level, we encourage employees to qualify for "Quality Management and Quality Control Examination" Certificates issued by The Japanese Society for Quality Control.

Employees holding "Quality Management and Quality Control Examination" Certificates by grade (As of November 2021)



In FY2022, the number of employees holding "Quality Management and Quality Control Examination" qualifications such as Grade 4 and 3 decreased, whereas the number of Grade 2 holders who can solve and improve quality issues independently increased by 7 as a result of continuous QC circle activities and quality control trainings.

Establishment of IDEC Quality Standard

The IDEC Quality Standard unifying the IDEC Group's thinking on the quality of our products and services has been established, reflecting the global diversity of cultures and values in the IDEC Group. Our aim is to ensure all of our employees consistently fulfill our quality responsibilities and mission.

This Standard is applied to the entire IDEC Group, consistent with The IDEC Way (the Group's new philosophy established in 2019) and IDEC Group Code of Conduct (the Group's common behavioral guideline established in 2020).

Based on our new Standard, we will advance our global quality assurance activities.



The IDEC Quality Standard portable card that can be checked at all times

Monthly Corporate-wide Quality Meeting

As globalization progresses, innovative changes are required in approaches for quality including production and procurement. Thus, monthly corporate-wide quality meetings attended by employees in quality-related departments are held to improve our quality management system across the IDEC Group by strengthening cooperation and raising awareness of quality. Although the Global Quality Conferences have been currently postponed due to the COVID-19 pandemic, they are regularly held with the members from each country involved in manufacturing quality at overseas manufacturing sites to discuss various issues such as quality control and quality improvement, conduct workshops, and share results and know-how.



The corporate-wide quality meeting held in February 2022