

## IDEC Selected for the “SOMPO Sustainability Index” for Six Consecutive Years

IDEC Corporation has been selected as a constituent of the SOMPO Sustainability Index, designated by Sompo Asset Management Co., Ltd., for six consecutive years since 2021. The index is used for Sompo Asset Management’s “SOMPO Sustainable Investment.”

“SOMPO Sustainable Investment” is an investment product for pension funds and institutional investors that broadly invests in companies with high ESG (Environmental, Social, and Governance) ratings. Sompo Asset

Management conducts long-term investment based on its proprietary active index, the SOMPO Sustainability Index, which consists of approximately 300 companies recognized for their excellence in ESG initiatives. The index is reviewed annually based on ESG evaluation results, and IDEC has been selected for six consecutive years in recognition of its highly regarded ESG initiatives.

Since 2009, IDEC has participated in the United Nations Global Compact and has promoted initiatives aligned with its Ten Principles. Through its Sustainability Committee, we have identified Environment (E), Social (S), Governance (G), as well as Safety (Sa) and Quality (Q)—its core strengths—as priority areas, and continues to advance related initiatives.

IDEC has identified four material issues and will continue to strengthen its initiatives in areas such as climate change response, human capital, and governance.

### (Materiality)

1. Improvement of productivity using control technology
2. Pursuit and realization of safety, ANSHIN, and well-being
3. Response to climate change
4. Establishment of a management structure that promotes value creation, respect for human rights, and development of a corporate culture and human resources

The IDEC Group established its corporate philosophy, the “IDEC Way,” in 2019, setting forth its Vision, “Pioneer the new norm for a safer and sustainable world.” Guided by its Mission, “To create the optimum environment for humans and machines,” we strive to realize safety, ANSHIN, and well-being for people around the world.

### (Reference)

- IDEC’s Sustainability Initiatives  
<https://www.idec.com/en/sustainability>

2026



### Sompo Sustainability Index