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NEWS RELEASE

IDEC Corporation

July 8, 2026

IDEC Selected for the FTSE JPX Blossom Japan Index and FTSE JPX Blossom Japan Sector Relative Index for the Fifth Consecutive Year

IDEC Corporation announces it has been included in the FTSE JPX Blossom Japan Index and FTSE JPX Blossom Japan Sector Relative Index. This marks the fifth consecutive year that IDEC has been selected since its first inclusion in 2022.

■ FTSE JPX Blossom Japan Index

Created by the global index and data provider FTSE Russell, the FTSE JPX Blossom Japan Index is designed as an industry neutral benchmark that reflects the performance of companies demonstrating specific Environmental, Social and Governance (ESG) practices in Japan. FTSE Russell evaluations are based on performance in areas such as Corporate Governance, Health & Safety, Anti-Corruption and Climate Change. Businesses included in the FTSE JPX Blossom Japan Index meet a variety of environmental, social and governance criteria."

■ FTSE JPX Blossom Japan Sector Relative Index

The FTSE JPX Blossom Japan Sector Relative Index is designed as a sector neutral benchmark that reflects the performance of companies demonstrating specific Environmental, Social and Governance (ESG) practices in Japan. The index selects companies with higher ESG Ratings within the top 50% of each sector and supports climate transition to a low carbon economy by evaluating companies' climate governance and climate change efforts via the Transition Pathway Initiative's Management Quality Score.

IDEC Group's Sustainability Initiatives

Since 2009, IDEC has participated in the United Nations Global Compact and has promoted initiatives aligned with its Ten Principles. Through its Sustainability Committee, we have identified Environment (E), Social (S), Governance (G), as well as Safety (Sa) and Quality (Q)—its core strengths—as priority areas, and continues to advance related initiatives.

IDEC has identified four material issues and will continue to strengthen its initiatives in areas such as climate change response, human capital, and governance.

(Materiality)

1. Improvement of productivity using control technology
2. Pursuit and realization of safety, ANSHIN, and well-being
3. Response to climate change
4. Establishment of a management structure that promotes value creation, respect for human rights, and development of a corporate culture and human resources

(Reference)

■ IDEC's Sustainability Initiatives
https://www.idec.com/en/sustainability