

The statement of use	IDEC Corporation Group has reported in accordance with the GRI Standards for the period of April 1st 2025 to March 31st 2026
The title of GRI 1 used	GRI1 : Foundation2021



		Requirements	Disclosure	Reference URL
GRI 2 : General Disclosure 2021				
1. The organization and its reporting practices				
	2-1	Organizational detail	HP: Company Information	https://www.idec.com/en/company/profile
	2-2	Entities included in the organization's sustainability reporting	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	2-3	Reporting period, frequency and contact point	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	2-4	Restatements of information	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	2-5	External assurance		
2. Activities and workers				
	2-6	Activities, value chain and other business relationships	HP: Business Introduction	https://www.idec.com/en/company/human-machine-interface
	2-7	Employees	IDEC Report (Integrated Report) ESG Data	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/esg-data
	2-8	Workers who are not employees	ESG Data	https://www.idec.com/en/sustainability/esg-data
3. Governance				
	2-9	Governance structure and composition	HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	2-10	Nomination and selection of the highest governance body	IDEC Report (Integrated Report) HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	2-11	Chair of the highest governance body	IDEC Report (Integrated Report) HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	2-12	Role of the highest governance body in overseeing the management of impacts	IDEC Report (Integrated Report) HP: Sustainability of IDEC Group HP: Sustainability, Environment	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/idec-group https://www.idec.com/en/sustainability/environment
	2-13	Delegation of responsibility for managing impacts	IDEC Report (Integrated Report) HP: Sustainability of IDEC Group HP: Sustainability, Environment	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/idec-group https://www.idec.com/en/sustainability/environment
	2-14	Role of the highest governance body in sustainability reporting	IDEC Report (Integrated Report) HP: Sustainability of IDEC Group	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/idec-group
	2-15	Conflicts of interest	HP: Corporate Governance	https://www.idec.com/en/sustainability/governance/corporate-governance
	2-16	Communication of critical concerns	HP: Sustainability, Governance HP: Corporate Governance	https://www.idec.com/en/sustainability/governance https://www.idec.com/en/sustainability/governance/corporate-governance
	2-17	Collective knowledge of the highest governance body	HP: Sustainability, Governance HP: Corporate Governance	https://www.idec.com/en/sustainability/governance https://www.idec.com/en/sustainability/governance/corporate-governance
			IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf

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	2-18 Evaluation of the performance of the highest governance body	HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	2-19 Remuneration policies	IDEC Report (Integrated Report) HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	2-20 Process to determine remuneration	IDEC Report (Integrated Report) HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	2-21 Annual total compensation ratio	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
4. Strategy, policies and practices			
	2-22 Statement on sustainable development strategy	HP: CEO Message HP: Sustainability, Commitment from CEO	https://www.idec.com/en/company/ceo-message https://www.idec.com/en/sustainability/commitment
	2-23 Policy commitments	IDEC Report (Integrated Report) HP: Sustainability of IDEC Group HP: Sustainability, Environment HP: Sustainability, Social HP: Sustainability, Governance HP: Sustainability, Safety HP: Sustainability, Quality HP: Stakeholder Engagement HP: Sustainability, Supply Chain Management	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/idec-group https://www.idec.com/en/sustainability/environment https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/governance https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/quality https://www.idec.com/en/sustainability/stakeholder-engagement https://www.idec.com/en/sustainability/supply-chain-management
	2-24 Embedding policy commitments	IDEC Report (Integrated Report) HP: Sustainability of IDEC Group HP: Sustainability, Environment HP: Sustainability, Social HP: Sustainability, Governance HP: Sustainability, Safety HP: Sustainability, Quality HP: Stakeholder Engagement HP: Sustainability, Supply Chain Management ESG Data	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/idec-group https://www.idec.com/en/sustainability/environment https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/governance https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/quality https://www.idec.com/en/sustainability/stakeholder-engagement https://www.idec.com/en/sustainability/supply-chain-management https://www.idec.com/en/sustainability/esg-data
	2-25 Processes to remediate negative impacts	IDEC Report (Integrated Report) HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	2-26 Mechanisms for seeking advice and raising concerns	IDEC Report (Integrated Report) HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
		IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf

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		Requirements	Disclosure	Reference URL
	2-27	Compliance with laws and regulations	HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	2-28	Membership associations	IDEC Report (Integrated Report) HP: Sustainability of IDEC Group IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/idec-group https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
5. Stakeholder engagement				
	2-29	Approach to stakeholder engagement	HP: Stakeholder Engagement IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/stakeholder-engagement https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	2-30	Collective bargaining agreements	HP: Sustainability, Social IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/social https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 3 : Material Topics 2021				
2. Disclosures on material topics				
	3-1	Process to determine material topics	HP: Sustainability of IDEC Group IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/idec-group https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	3-2	List of material topics	HP: Sustainability of IDEC Group ESG Data	https://www.idec.com/en/sustainability/idec-group https://www.idec.com/en/sustainability/esg-data
	3-3	Management of material topics	IDEC Report (Integrated Report) HP: Sustainability of IDEC Group ESG Data	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/idec-group https://www.idec.com/en/sustainability/esg-data
			IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
Economic				
GRI 201 : Economic Performance 2016				
	201-1	Direct economic value generated and distributed	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	201-2	Financial implications and other risks and opportunities due to climate change	HP: Sustainability, Environment IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/environment https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	201-3	Defined benefit plan obligations and other retirement plans		
	201-4	Financial assistance received from government		
GRI 202 : Market Presence 2016				
	202-1	Ratios of standard entry level wage by gender compared to local minimum wage		
	202-2	Proportion of senior management hired from the local community		
GRI 203 : Indirect Economic Impacts 2016				
	203-1	Infrastructure investments and services supported		
	203-2	Significant indirect economic impacts		
GRI 204 : Procurement Practices 2016				
	204-1	Proportion of spending on local suppliers		
GRI 205 : Anti-corruption 2016				
	205-1	Operations assessed for risks related to corruption	HP: Corporate Governance HP: Sustainability, Social HP: Sustainability, Governance IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/governance https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf

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	Requirements	Disclosure	Reference URL
	205-2 Communication and training about anti-corruption policies and procedures	HP: Corporate Governance HP: Sustainability, Social HP: Sustainability, Governance IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/governance https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	205-3 Confirmed incidents of corruption and actions taken	HP: Corporate Governance HP: Sustainability, Social HP: Sustainability, Governance IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/governance https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 206 : Anti-competitive Behavior 2016			
	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	HP: Corporate Governance HP: Sustainability, Social HP: Sustainability, Governance IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/governance https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 207 : Tax 2019			
	207-1 Approach to tax	HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	207-2 Tax governance, control, and risk management	IDEC Report (Integrated Report) HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	207-3 Stakeholder engagement and management of concerns related to tax	IDEC Report (Integrated Report) HP: Corporate Governance HP: Sustainability, Governance	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/governance/corporate-governance https://www.idec.com/en/sustainability/governance
	207-4 Country-by-country reporting	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
Environment			
GRI 301 : Materials 2016			
	301-1 Materials used by weight or volume		
	301-2 Recycled input materials used	HP: Sustainability, Environment ESG Data	https://www.idec.com/en/sustainability/environment https://www.idec.com/en/sustainability/esg-data
	301-3 Reclaimed products and their packaging materials	HP: Sustainability, Environment	https://www.idec.com/en/sustainability/environment
GRI 302 : Energy 2016			
	302-1 Energy consumption within the organization	ESG Data	https://www.idec.com/en/sustainability/esg-data
	302-2 Energy consumption outside of the organization	ESG Data	https://www.idec.com/en/sustainability/esg-data
	302-3 Energy intensity	ESG Data	https://www.idec.com/en/sustainability/esg-data
	302-4 Reduction of energy consumption	ESG Data	https://www.idec.com/en/sustainability/esg-data
	302-5 Reductions in energy requirements of products and services	ESG Data	https://www.idec.com/en/sustainability/esg-data
GRI 303 : Water and Effluents 2018			
	303-1 Interactions with water as a shared resource	HP: Sustainability, Environment	https://www.idec.com/en/sustainability/environment
	303-2 Management of water discharge-related impacts		
	303-3 Water withdrawal	ESG Data	https://www.idec.com/en/sustainability/esg-data
	303-4 Water discharge		
	303-5 Water consumption		

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GRI 304 : Biodiversity 2016				
	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	HP: Sustainability, Environment IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/environment https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	304-2	Significant impacts of activities, products and services on biodiversity	HP: Sustainability, Environment IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/environment https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	304-3	Habitats protected or restored	HP: Sustainability, Environment IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/environment https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations		
GRI 305 : Emissions 2016				
	305-1	Direct (Scope 1) GHG emissions	ESG Data	https://www.idec.com/en/sustainability/esg-data
	305-2	Energy indirect (Scope 2) GHG emissions	ESG Data	https://www.idec.com/en/sustainability/esg-data
	305-3	Other indirect (Scope 3) GHG emissions	ESG Data	https://www.idec.com/en/sustainability/esg-data
	305-4	GHG emissions intensity	ESG Data	https://www.idec.com/en/sustainability/esg-data
	305-5	Reduction of GHG emissions	ESG Data	https://www.idec.com/en/sustainability/esg-data
	305-6	Emissions of ozone-depleting substances (ODS)		
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions		
GRI 306 : Waste 2020				
	306-1	Waste generation and significant waste-related impacts	HP: Sustainability, Environment IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/environment https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	306-2	Management of significant waste-related impacts	HP: Sustainability, Environment IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/environment https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	306-3	Waste generated	ESG Data	https://www.idec.com/en/sustainability/esg-data
	306-4	Waste diverted from disposal	ESG Data	https://www.idec.com/en/sustainability/esg-data
	306-5	Waste directed to disposal	ESG Data	https://www.idec.com/en/sustainability/esg-data
GRI 308 : Supplier Environmental Assessment 2016				
	308-1	New suppliers that were screened using environmental criteria		
	308-2	Negative environmental impacts in the supply chain and actions taken	HP: Sustainability, Supply Chain Management IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/supply-chain-management https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
Social				
GRI 401 : Employment 2016				
	401-1	New employee hires and employee turnover	ESG Data	https://www.idec.com/en/sustainability/esg-data
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees		
	401-3	Parental leave	HP: Sustainability, Social ESG Data	https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/esg-data
GRI 402 : Labor/Management Relations 2016				
	402-1	Minimum notice periods regarding operational changes		
GRI 403 : Occupational Health and Safety 2018				
	403-1	Occupational health and safety management system	HP: Sustainability, Safety ESG Data IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
	403-2	Hazard identification, risk assessment, and incident investigation	HP: Sustainability, Safety ESG Data IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf

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403-3	Occupational health services	HP: Sustainability, Safety ESG Data IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
403-4	Worker participation, consultation, and communication on occupational health and safety	HP: Sustainability, Safety	https://www.idec.com/en/sustainability/safety
403-5	Worker training on occupational health and safety	ESG Data IDEC Report (Integrated Report) HP: Sustainability, Safety ESG Data IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
403-6	Promotion of worker health	HP: Sustainability, Safety ESG Data IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	HP: Sustainability, Safety	https://www.idec.com/en/sustainability/safety
403-8	Workers covered by an occupational health and safety management system	ESG Data IDEC Report (Integrated Report) HP: Sustainability, Safety ESG Data IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
403-9	Work-related injuries	HP: Sustainability, Safety ESG Data IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
403-10	Work-related ill health	HP: Sustainability, Safety ESG Data IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/safety https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 404 : Training and Education 2016			
404-1	Average hours of training per year per employee	ESG Data	https://www.idec.com/en/sustainability/esg-data
404-2	Programs for upgrading employee skills and transition assistance programs	HP: Sustainability, Social IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/social https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
404-3	Percentage of employees receiving regular performance and career development reviews		
GRI 405 : Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	HP: Sustainability, Social ESG Data IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/esg-data https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
405-2	Ratio of basic salary and remuneration of women to men	ESG Data	https://www.idec.com/en/sustainability/esg-data
GRI 406 : Non-discrimination 2016			
406-1	Incidents of discrimination and corrective actions taken	HP: Sustainability, Social IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/social https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 407 : Freedom of Association and Collective Bargaining 2016			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at ri	HP: Sustainability, Social IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/social https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 408 : Child Labor 2016			
408-1	Operations and suppliers at significant risk for incidents of child labor	HP: Sustainability, Social IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/social https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf

IDEC Corporation GRI Content Index 2026

The statement of use	IDEC Corporation Group has reported in accordance with the GRI Standards for the peirof of April 1st 2025 to March 31st 2026
The title of GRI 1 used	GRI1 : Foundation2021



	Requirements	Disclosure	Reference URL
GRI 409 : Forced or Compulsory Labor 2016			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	HP: Sustainability, Social IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/social https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 410 : Security Practices 2016			
410-1	Security personnel trained in human rights policies or procedures		
GRI 411 : Rights of Indigenous Peoples 2016			
411-1	Incidents of violations involving rights of indigenous peoples		
GRI 413 : Local Communities 2016			
413-1	Operations with local community engagement, impact assessments, and development programs	HP: Sustainability, Social HP: Sustainability, Supply Chain Management IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/supply-chain-management https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
413-2	Operations with significant actual and potential negative impacts on local communities	HP: Sustainability, Social HP: Sustainability, Supply Chain Management IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/social https://www.idec.com/en/sustainability/supply-chain-management https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 414 : Supplier Social Assessment 2016			
414-1	New suppliers that were screened using social criteria		
414-2	Negative social impacts in the supply chain and actions taken	HP: Sustainability, Supply Chain Management IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/supply-chain-management https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 415 : Public Policy 2016			
415-1	Political contributions	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 416 : Customer Health and Safety 2016			
416-1	Assessment of the health and safety impacts of product and service categories	HP: Sustainability, Safety IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/safety https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	HP: Sustainability, Safety IDEC Report (Integrated Report)	https://www.idec.com/en/sustainability/safety https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 417 : Marketing and Labeling 2016			
417-1	Requirements for product and service information and labeling		
417-2	Incidents of non-compliance concerning product and service information and labeling	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
417-3	Incidents of non-compliance concerning marketing communications	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf
GRI 418 : Customer Privacy 2016			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	IDEC Report (Integrated Report)	https://www.idec.com/api/asset/ja/70aWBFWYy719up3bOKnZ3w/IDECReport2026EN.pdf